



Yolo Emergency Communications Agency Represented Employees Yolo County Dispatchers' Association

Dispatch Employees

Term: July 1, 2022 – June 30, 2026

Salary Increases:

	Dispatcher Recruit			Dispatcher I		Dispatcher II				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		6-mo	12-mo	18-mo	24-mo	3-yrs	4-yrs	5-yrs	6-yrs	7-yrs
Oct 2024	\$ 24.00	\$ 24.70	\$ 26.22	\$ 27.80	\$ 28.92	\$ 35.30	\$ 36.56	\$ 37.82	\$ 39.09	\$ 40.34
Jan 2025	\$ 24.72	\$ 25.44	\$ 27.27	\$ 29.19	\$ 30.65	\$ 38.13	\$ 39.48	\$ 40.85	\$ 42.22	\$ 43.57
Jul 2025	\$ 24.72	\$ 25.44	\$ 27.27	\$ 29.19	\$ 30.65	\$ 38.89	\$ 40.27	\$ 41.67	\$ 43.06	\$ 44.44

Cash Bonus (Incentive) Lateral Hiring (up to \$10,000):

The agency provides a cash bonus to qualified lateral dispatchers.

- \$3,000
 - first pay date after date of hire
- \$1,000 Possession of valid IAED EMD Certificate (at hire)
 - first pay date after completion of 1st radio channel
- \$3,000
 - first pay date after 12 months of service
- \$3,000
 - first pay date after 24 months of service

Cash Bonus (Incentive) Training Pay (up to \$2,100):

The agency provides a cash bonus structure for each milestone a trainee completes. There are 5 major training milestones within the training stage from beginning call taking to radio channel training typically completed between 3 months – 18 months of training:

- \$500 Call Taking
- \$500 Fire Channel
- \$500 1ST Law Channel
- \$300 2nd Law Channel
- \$300 3rd Law Channel

Retirement:

- CalPERS Retirement System
 - Classic 2% @ 55 formula for employees hired into the system before Jan 1, 2013
 - PEPPRA 2% @ 62 formula for employees hired after Jan 1, 2013
- The agency does not participate in social security
- Deferred Compensation Savings Plan (457) available to employees



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Medical Package:

The agency provides a comprehensive cafeteria medical package, at little to no out of pocket cost (depending on the plan selected) for health, dental, and vision. The benefit package amount is based on 90% of Kaiser's annual rates for Region 1. The agency participates in CalPERS Medical Insurance plans, including HMO's & PPO's. The following monthly benefit packages are provided to the employee to cover health, dental, and vision:

- Employee only: \$919
- Employee + 1: \$1,839
- Employee + Family: \$2,390
- Cash in-lieu of benefits: \$500

Life Insurance:

- Annual salary paid by employer (up to 100K)

Other Pays:

- 12 Holiday pay in cash 8hrs/monthly
- Annual Option Vacation buyback 40hrs
- Annual Sick Leave Incentive: \$500
- Monthly Longevity pay: 10 yrs = \$130, 15yrs = \$180, and 20yrs = \$230
- Shift Differential
- Bilingual Pay

Vacation Accruals:

- | | |
|--------------------|---|
| • 0 thru 2 years: | 3.08 hours per bi-weekly or 80.08 hours annually |
| • 3 thru 5 years: | 4.62 hours per bi-weekly or 120.12 hours annually |
| • 6 thru 8 years: | 4.93 hours per bi-weekly or 128.18 hours annually |
| • 9 thru 11 years: | 5.24 hours per bi-weekly or 136.24 hours annually |
| • 12 years: | 5.54 hours per bi-weekly or 146.04 hours annually |
| • 13 years: | 5.85 hours per bi-weekly or 152.10 hours annually |
| • 14 years: | 6.16 hours per bi-weekly or 160.16 hours annually |
| • 15 years: | 6.47 hours per bi-weekly or 168.22 hours annually |

Other Leaves:

- Floating Holidays: 2 days or 16 hours annually
- Sick Leave: 12 days or 96 hours annually



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Holiday Pay Rate:

One-and-one half pay rate (1½x hourly) for working:

- Martin Luther King, Jr. Day
- President's Day
- Memorial Day
- Labor Day
- Veteran's Day
- Day after Thanksgiving Day

Double pay rate (2X hourly) for working:

- New Year's Day
- Independence Day
- Thanksgiving Day
- Christmas Day

Monthly Holiday Pay:

- 8 hours in cash paid monthly